









How can we get new people into the museum?

How can we get more girls into engineering?

How can we get new people into the museum?

Maybe girls aren't cut out for it.

What are we willing to change to welcome new people?

What are we willing to change to help new people belong?



your museum. tu museo.









2011\$700,000 budget7 staff members17,000 visitors

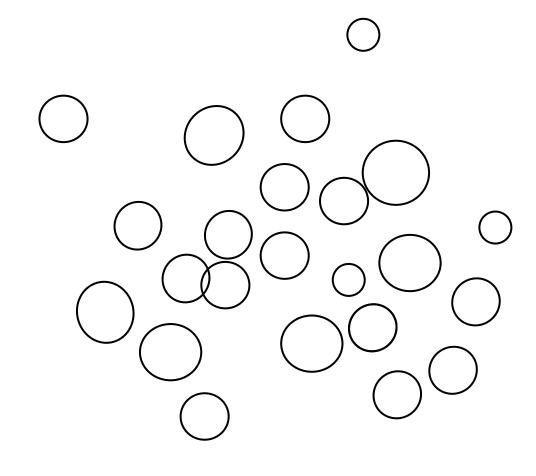
2018 \$3,000,000 budget 40 staff members 148,000 visitors

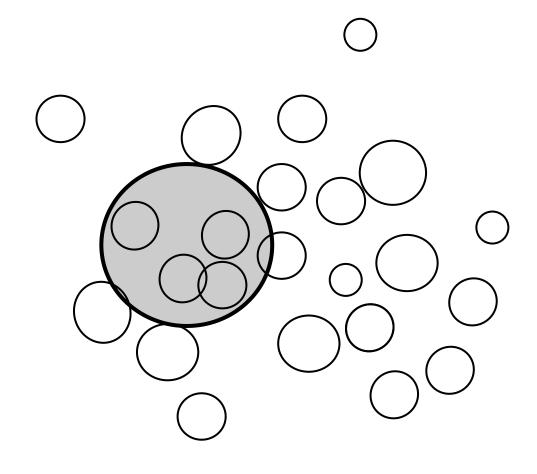


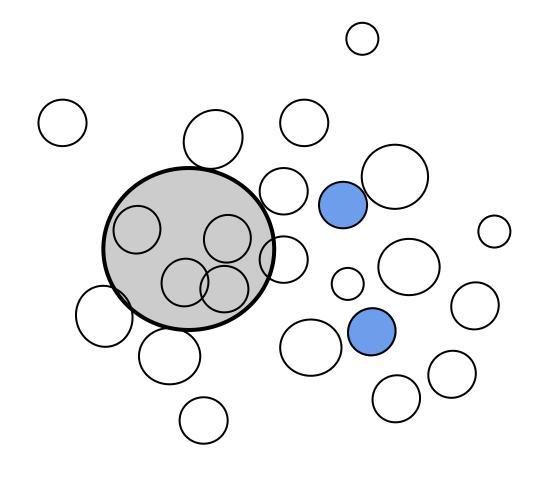


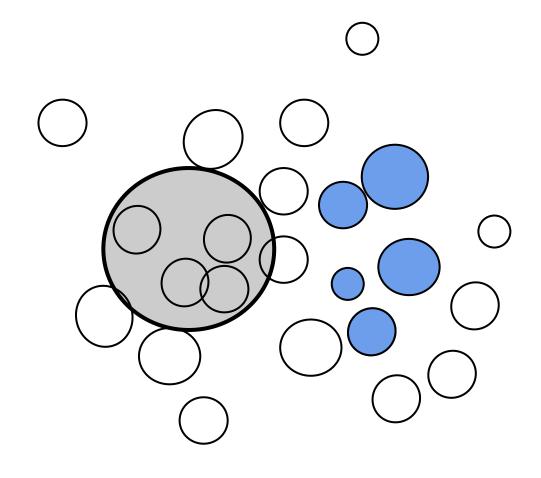


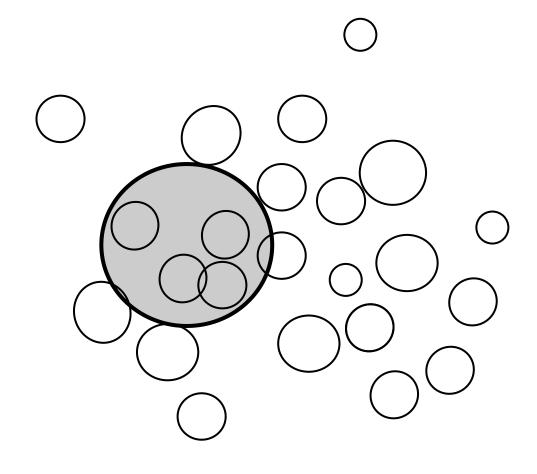


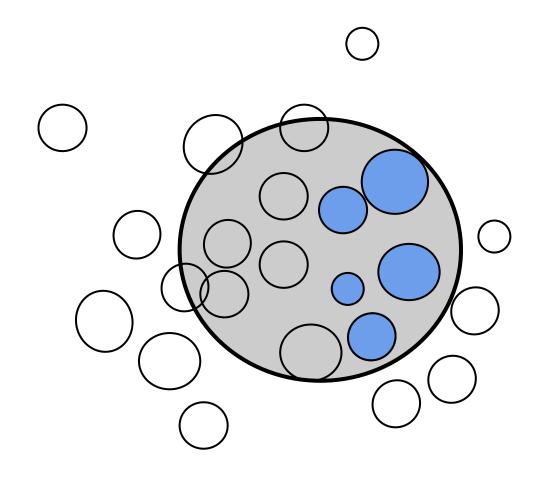












geography

identity affinity







Example Communities of Interest:

- Somali moms of young children in the Burnsville neighborhood
- Black junior college students who have personal experience with the justice system
- Peruvian traditional artists and storytellers living in the American Southwest

Somali Community -> Somali Women -> Moms in Burnsville ... Fartun YMCA-Neil name: Que, Kama liasons Spoty Ties : Very Strong I we want to build a deeper relationship w/ them. V growing aumographic V Barely in library circle of customes Users of library, but not OF/FOR/BY J Best connection is to library as an opportunity for learning, supporting kids = credible starting pt.





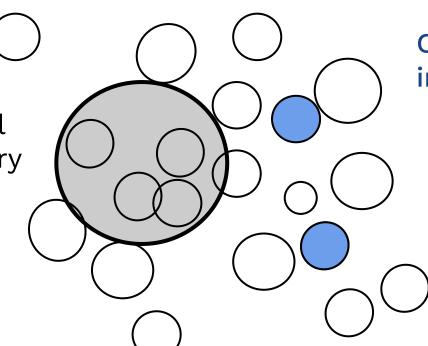






Traditional communities:

- International contemporary artists
- Local art lovers

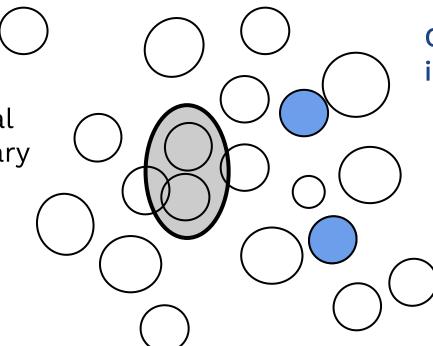


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- Families in the neighborhood

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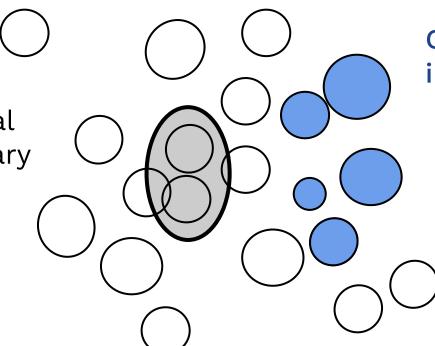


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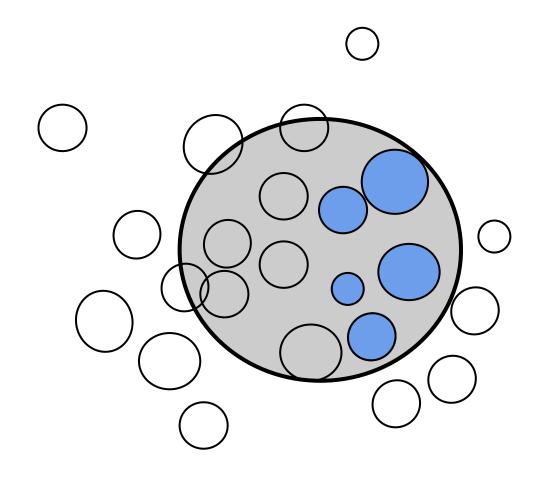


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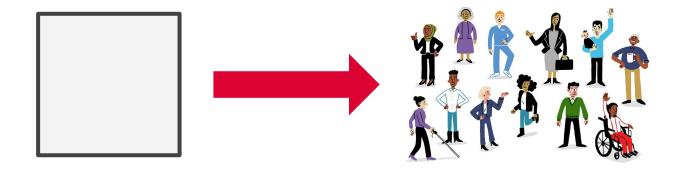




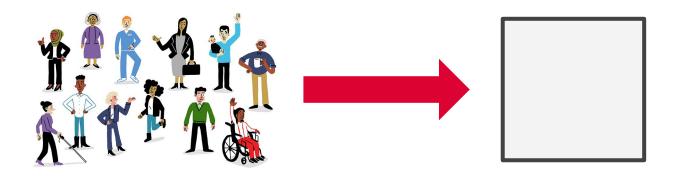




Community-First Design



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Ask about them, not about you.

- What goals do you have?
- What do you value?
- What barriers/challenges do you face?
- What commitments can you make?











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